## Probation and Parole Personnel Report

(Prepared March 26, 2004)

Current TO	868
P&P Officers 1 & 2	365
P&P Officers 3	185
P&P Supervisors	86
Clerical Support	161
District Managers	22
Administrative (Prog. A)	36
Administrative (Prog. B)	13
Current Officer Vacancies (1,2,3)	24
Current Clerical Vacancies	21
Current Starting Salary for P&P Officer 1 (Trainee)	\$2,006/Mo. (\$24,072/Yr.)

<sup>\*\*</sup>Field Staff must be Post Certified

## **Staff Cost Analysis**

At current salaries, to hire a unit of seven officers, one supervisor, and two clerical, the total cost is \$703,370.

Seven officers could supervise 420 maximum level cases (at 60 offenders per officer), or 175 drug court cases (at 25 offenders per officer).

<sup>\*\*</sup>This includes a first year one time cost of \$288,680 for training, equipment, etc. Subsequent years cost would be approximately \$454,067 to cover salaries and recurring costs.